

OUR HUMAN NEEDS APPEAL

FOR MORE than 55 years the Human Needs Appeal has distributed funds from University Temple members' pledges to organizations that work to solve social-justice problems and serve the needs of people in the University District.

IN 2021, the Human Needs Appeal has aided the Country Doctor Free Teen Clinic, the Elizabeth Gregory Home, the People's Harm Reduction Alliance, Teen Feed, the United Churches Emergency Fund, and the University District Food Bank.

OUR SERVICE AGENCIES SAY:

University Temple's donations provide fuel for our mission to support youth (ages 13-24) in crisis, provide hot meals and counselling as they make their way off the streets. Throughout the pandemic, we haven't closed our doors, and we have been the primary provider source in the U District for vulnerable kids. – Janine Kennedy, deputy director, Teen Feed.

Over the past year, UCEF has seen an unprecedented need for rental and utility assistance, and it is through the generosity of churches like U Temple that we have been able to help more than 1,100 people during the pandemic – more than double the number we helped in the 2019-2020 fiscal year. – Melissa Morrell, consultant and volunteer for UCEF

IN THESE DIFFICULT TIMES, please help us continue our tradition of reaching beyond our church boundaries to those in need. Please consider a generous pledge to the Human Needs Appeal.



University Temple
United Methodist Church

THE OPERATING BUDGET

Preliminary budget for 2022

This budget launches our renewal by including a new position: Children and Families Minister. This position has recently been filled. The budget also includes a significant increase in new programs (Evangelism).

In 2021 we estimate the church will receive about \$200K in pledged and unpledged contributions. To balance the proposed 2022 budget, we set a goal of \$220K in these two contribution categories.

We ask all our congregants to prayerfully consider increasing their 2022 pledged and unpledged contributions by approximately 10% over 2021, for a 2022 total of \$220K.

Expenses:

Pastoral staff (including housing and other benefits):.....	\$113,000
Apportionments:.....	\$55,000
Music Program and worship:	\$43,000
Other lay employees:	\$36,000
Children and Families Minister:.....	\$35,000
Space lease (office and worship):.....	\$31,000
Insurance and payroll taxes:	\$20,000
Administration, program support and office expenses:	\$16,000
New Programs/Evangelism:.....	\$7,000
Misc. Local Church Program costs:.....	\$3,000
Total	\$359,000

How much do I pledge?

Estimated Income	\$1000 (month) \$12,000 (year)	\$2500 (month) \$30,000 (year)	\$5000 (month) \$60,000 (year)	\$10,000 (month) \$120,000 (year)
2%	\$20 (month) \$240 (year)	\$50 (month) \$600 (year)	\$100 (month) \$1,200 (year)	\$200 (month) \$2,400 (year)
5%	\$50 (month) \$600 (year)	\$125 (month) \$1,500 (year)	\$250 (month) \$3,000 (year)	\$500 (month) \$6,000 (year)
7%	\$70 (month) \$840 (year)	\$175 (month) \$2,100 (year)	\$350 (month) \$4,200 (year)	\$700 (month) \$8,400 (year)
10%	\$100 (month) \$1,200 (year)	\$250 (month) \$3,000 (year)	\$500 (month) \$6,000 (year)	\$1000 (month) \$12,000 (year)



Celebrating my second year of serving as your lead pastor is a wonderful opportunity to uplift all that God has done and is doing through those of us who call University Temple our church home! I'm glad you are part of our movement in Seattle that is going forward in faith and daring to dream big for our collective future. As the scriptures remind us, *the One whose power works within us can accomplish abundantly more than we can ever imagine or dream* (Ephesians 3:20).

I pray that you consider giving boldly so that the following dreams can flourish and become a greater reality than we could have first imagined.



Creating New Spaces for New People

First and foremost, we are becoming a faith community that creates new spaces for new people. This past summer we've successfully launched University Temple's recurring Printmaking Pop-up Booth with events at the local U District Farmers' Market and PrideFest Capitol Hill. As new folks stop by to create their own custom prints that celebrate the city and social justice, we have been able to establish meaningful friendships, and some are signing up to explore other ways of staying plugged in. I am excited to continue building momentum and community in the year to come around this outreach practice that is not only connecting us with new people but is also being run in part by people new to University Temple!



I have learned and grown in this special community and want to do my part to nurture it during this time of change. I am excited about the possibilities while we are out "in the wilderness" to engage with others in the new light-rail enabled neighborhood and gain momentum for the future. – Eric Mowery

Centering Children and Families



We are also becoming a faith community that centers children and families. As you will notice in this year's budget, for the first time in a long time we have a salary position for our new Children and Families' Minister, Gina Pacheco. Gina comes to us with a background in church planting, worship leadership, and digital media and lighting technology. Gina and her partner, Clara, also happen to be loving mothers to wonderful children. I am thrilled to welcome Gina as she

becomes an essential part of ministering to our existing children, reaching out to new families, and working with us to create intergenerational gatherings that invite people to plug in and grow.

Donna and I have been members of U. Temple for almost 40 years. Over that time, we have pledged money because of all the great people who worship at U. Temple and our desire to support all the needs a church congregation has. U. Temple has been an important part of our life but unfortunately not as important to our children's lives. We are pledging now because we want to support Pastor Paul in his endeavor to make U. Temple more relevant in the lives of all of us, especially young people. – Don and Donna Dockter

I have stayed connected to University Temple through multiple moves and life transitions because I like the community and appreciate the work that the church puts into creating a community that aims to be welcoming to all. I value that U Temple walks the walk of putting God's message of love to work in the world through active service. There is a long history to U Temple, but I also see the church looking forward and open to doing things in new ways to meet the needs of our current world.. – Bethany Sutro

Reimagining Our Worship Gatherings

Lastly, I want to highlight that we are becoming a faith community that is reimagining our worship gatherings. After acquiring new equipment and forming a tech team of volunteers, we recently switched from pre-recorded videos to broadcasting/streaming live from the Masonic Lodge on Sunday mornings. Our vision is to develop a hybrid model of worship that is increasingly interactive to those that will gather in person (once it is safe to do so) as well as those that tune in online. We are also exploring new streaming services and platforms beyond Facebook, so that all can connect online with ease.



Moreover, we will increasingly include more spaces for laypeople and new members to lead and take ownership of Sunday gatherings, as we move towards a more collaborative, flexible, and intergenerational expression of worship that embodies and rediscovers the richness of our musical and faith tradition.

Friends, these are just a few of the ministries our community is doing to make a difference in our city and move us deeper into God's future. Your time, talent, and financial commitments are vital to this important gospel work. Thank you so much for doing your part and dreaming big! Let's continue to move forward in faith as we witness the emergence of a future that will be greater than we could have ever imagined.

Alongside you,