

## OUR HUMAN NEEDS APPEAL

For more than 55 years the Human Needs Appeal has distributed funds to organizations that work to solve social-justice problems and serve the needs of people in the University District. The funded groups make written reports to University Temple, and applications are reviewed annually by our Human Needs Appeal Committee. In 2019, the Human Needs Appeal has aided these agencies:

**Country Doctor Free Teen Clinic** – An institution for the pediatric residency program of the UW School of Medicine. The clinic serves youth with preventive care, acute care, testing for pregnancy and sexually transmitted diseases, immunizations.

**Elizabeth Gregory Home** -- Offers transitional housing, case management and drop-in services to homeless single women. Women leaving shelters need support to build skills and self-esteem to ensure self-sufficiency and reunite with their loved ones.

**People’s Harm Reduction Alliance** – In the alley beside University Temple, PHRA operates the largest needle-exchange program in the nation. This service helps the community by lowering the rates of transmission of certain diseases, especially hepatitis and HIV. Trained experts offer hepatitis testing and counselling.

**Teen Feed** – This agency feeds the hungry, secures health and housing and offers relationships and support to homeless youth and young adults. Teen Feed is more than just a healthy meal. Its support programs build on the connections made during the Teen Feed meal and street outreach, developing relationships with youth to help them achieve their goals.

**United Churches Emergency Fund** – UCEF’s main purpose is providing eviction protection to keep families from becoming homeless, helping with rent and utility bills and assisting homeless families and individuals who are moving into housing.

**University District Food Bank** – This agency provides healthful food and connects its customers with services such as job training, food stamps, health care and utility assistance.

Please help us continue our tradition of reaching beyond our church boundaries to those in need. Please consider a generous pledge to the Human Needs Appeal. Thank you.

## HOW MUCH DO I PLEDGE?

Make a pledge that is meaningful for you. Consider how University Temple impacts your life. Look at the Human Needs Appeal to see some of the ways it impacts others. Another way to look at it is that University Temple spends about \$2,500 per person on our ministries.

Estimated Income	\$1000 (month) \$12,000 (year)	\$2500 (month) \$30,000 (year)	\$5000 (month) \$60,000 (year)	\$10,000 (month) \$120,000 (year)
2%	\$20 (month) \$240 (year)	\$50 (month) \$600 (year)	\$100 (month) \$1,200 (year)	\$200 (month) \$2,400 (year)
5%	\$50 (month) \$600 (year)	\$125 (month) \$1,500 (year)	\$250 (month) \$3,000 (year)	\$500 (month) \$6,000 (year)
7%	\$70 (month) \$840 (year)	\$175 (month) \$2,100 (year)	\$350 (month) \$4,200 (year)	\$700 (month) \$8,400 (year)
10%	\$100 (month) \$1,200 (year)	\$250 (month) \$3,000 (year)	\$500 (month) \$6,000 (year)	\$1000 (month) \$12,000 (year)



Thank you for your support of UTemple!  
Your pledge makes church possible.

Our shared generosity fuels the growth of our dynamic congregation and all that it offers:

- Worship that inspires us
- Music that moves us
- Religious education that nurtures our children and youth
- Justice work that transforms the world
- Community that supports and challenges us.

We commit because this congregation renews our hope, strengthens our values, and helps us to build a more just and loving world.



## Preparing for the Journey

Have you ever taken a big trip? A cross-country road trip, around-the-world cruise, or backpacking trek, require preparation before you take a step. How to travel, where to sleep, what to eat, what to bring and what to acquire on the way? Wise hikers carry “10 essentials”. As we prepare to leave our long-time church home, the essentials of church life strengthen us (to thrive, not just survive) on the journey ahead.

1. **Strong relationships.** Long-time and new connections weave us together, so nobody has to walk alone.
2. **Personal and shared faith.** A deep connection with God sees us through life’s ups and downs. Sharing it with each other in small groups, testimony, and mutual care helps it grow.
3. **Commitment to service.** The ways we serve will change, but our expression of faith in practical acts of love will continue.
4. **Hunger for learning.** Studying scripture, theology, global, or local issues, we are eager to keep on learning together.
5. **Soul-stirring worship.** Whether we come every Sunday or have a different rhythm, worship is at the heart of our church life, keeping us connected, inspired and strong.
6. **Singing hearts.** Singing and listening to music of faith we bring our whole selves—minds, bodies, feelings—to worship.
7. **Generations together.** Nurturing our children and staying connected with our elders fosters intergenerational relationships of love, respect, and delight.
8. **Courageous leadership.** Members are committing their varied gifts to this time of challenge and renewal, far beyond the expectations of leadership in ordinary times.
9. **Pastoral excellence.** Mid-year, a new pastor will lead us to renewal in the “wilderness” between.
10. **Generous giving.** Our prayers, presence, gifts, service, and witness matter more than ever. The essentials of church life rely on our support for the staff and structure that keep us strong.

# THE OPERATING BUDGET

## Proposed budget for 2020

<b>Building related expenses</b> including custodial staff and utilities	\$175,600
<b>Pastoral Staff</b> including health insurance, retirement, and other benefits	\$81,000
<b>Worship</b> including staffing of music program and Sunday school	\$78,500
<b>Apportionments</b> to UMC Pacific Northwest Annual Conference:	\$71,000
<b>Administrative expenses</b> including office staff and accounting	\$62,500
<b>Taxes and Insurance</b> (includes payroll taxes):	\$21,200
<b>Miscellaneous expenses:</b>	\$3,700
<b>Total</b>	\$493,500

Our building tenants are preparing for their own journeys in the coming year. Loss of revenue will be partly offset by reduction in building expenses. The expense budget above is based on estimates of when each tenant plans to move out.

We respectfully request that you prayerfully consider supporting our ministry by making an increase in your pledge.

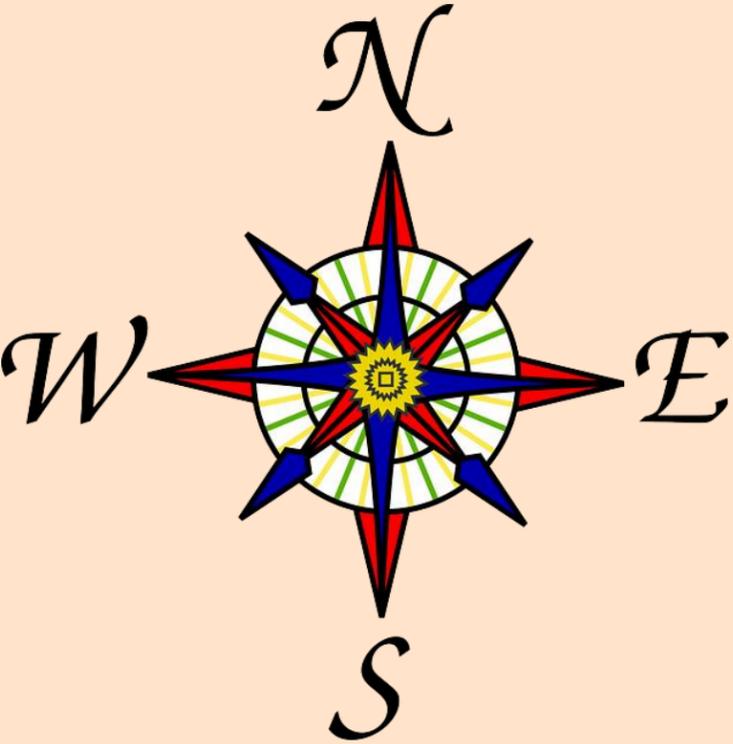
# THE BUILDING MAINTENANCE FUND

We use the Building Fund for planned maintenance and expenses and for unanticipated but required building costs throughout the year for our current building.

The largest fixed expense is ~\$18,000 for Building Insurance.

The fund is also used for routine inspections and services.

The Building Fund request is for \$22,500.



# Testimonies

I transferred my membership to University Temple in 2005. I was attracted to the friendly congregation and the opportunities to be engaged in social justice. The worship service, the music and the friendly, welcoming community feeds my soul like no other experience. The adult education hour gave me roots to explain why I believe in God and the ministry of Jesus. Now I volunteer in the Thrift Store, and I feel I am partnering with God in being connected with the people Jesus chose to minister to.  
--Molly Shaw.

Why I Will Pledge to continue. My Financial Support to University Temple:

- Because we are a personal community of lay and ordained ministry supporting one another in family and civic life
- Because we are a spiritual community living the Commandments of Loving one another as we work with
- The homeless, youth in need, the mentally ill, and refugee and immigrant parents and children.
- Because we are growing racial justice while speaking out against present and historic Movements for White Supremacy in our society.
- Because our people stand together in times of joy, pain, loss, and difference.

--Sally Buckley